

Pilot Notification



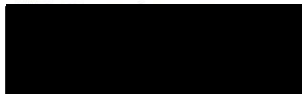
September 7, 2012

Philip Greenspun, #29687  


Dear Philip,

As announced on July 27, 2012, Comair plans to permanently cease operations beginning September 30, 2012. As a result of this cessation of operations, Comair will begin to shut down its facilities and work locations on September 30, 2012. This letter will serve as written notification that you will be permanently laid off effective **September 30, 2012**.

Over the next few months, we will keep you updated with any relevant information to help you through the transition to the next phase of your career. As you will no longer have EPIC access after September 30, 2012, you will have access to this information on a special website. You will be able to view and print any and all of the relevant information that is posted. The special website will be available until December 31, 2012. This website and log-in information is:



To learn more about your severance, health benefits, travel benefits and vacation and sick payouts, please refer to your Letter of Agreement (LOA 12-04).

Finally, on August 16, 2012, eligible pilots were sent a Separation Agreement and General Release ("Release"). If you choose to return this Release, it must be **signed and returned on or between the dates of September 30 and October 9, 2012**. Each day during this ten (10) day period, we will post on [hr.Comair.com](http://hr.Comair.com) whether we have received your Release. It will be posted each day by 5:00 pm ET.

We understand that this is not an easy experience, and we thank you in advance for your cooperation as Comair continues to wind down operations. We appreciate your years of dedicated service to Comair and wish you all the best in your future endeavors.

Warm regards,

A handwritten signature in cursive script, appearing to read "Karla M. Russo".

Karla M. Russo  
Vice President of Human Resources